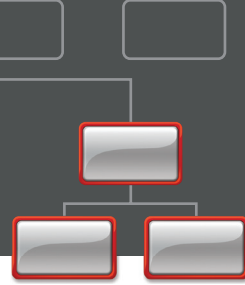


OrgPlus[®] Professional

Organize. Visualize. Strategize



Organizational Charting for Workforce Modeling and Communication

- Automatic Chart Creation, Maintenance and Distribution
- Connect to Real-Time Human Resource Data
- Dynamic Scenario Planning and Reporting
- Microsoft Office Integration

OrgPlus Professional is part of the OrgPlus family of solutions, which also includes

- OrgPlus Premium
- OrgPlus Enterprise
- OrgPlus Standard
- OrgPlus OnDemand
- OrgPlus Express and
- OrgPlus Reader

➤ OrgPlus Professional is the industry-standard software for creating, maintaining and communicating organizational charts. Selected by more than 400 of the Fortune 500 companies, OrgPlus is an intelligent tool for creating professional-looking organizational charts - quickly and easily. Ensure you're always viewing the most up-to-date information by connecting OrgPlus to your HR database; and share your charts across the organization with advanced publishing capabilities.

➤ Create Charts Automatically

OrgPlus creates organizational charts automatically from virtually any database, and integrates directly into a wide range of HR systems and directory services. In addition, organizational data can be imported from several file formats such as CSV, XLS and XML. Break large, complex charts into easy-to-manage hyperlinked sub-charts, and save time by creating multiple, unique chart tabs within one file to present different views of the organization. Track chart changes in an easy-to-read report.

➤ Customize Charts

After a chart has been built, effortlessly apply a professional design with one of 36 pre-defined templates. OrgPlus allows you to select multiple box layout options such as multiple columns or multiple records within each box. Use optimized branch styles to eliminate repetitive steps to improve org chart views. Create stunning charts for your management team or board of directors.

➤ Automate the process

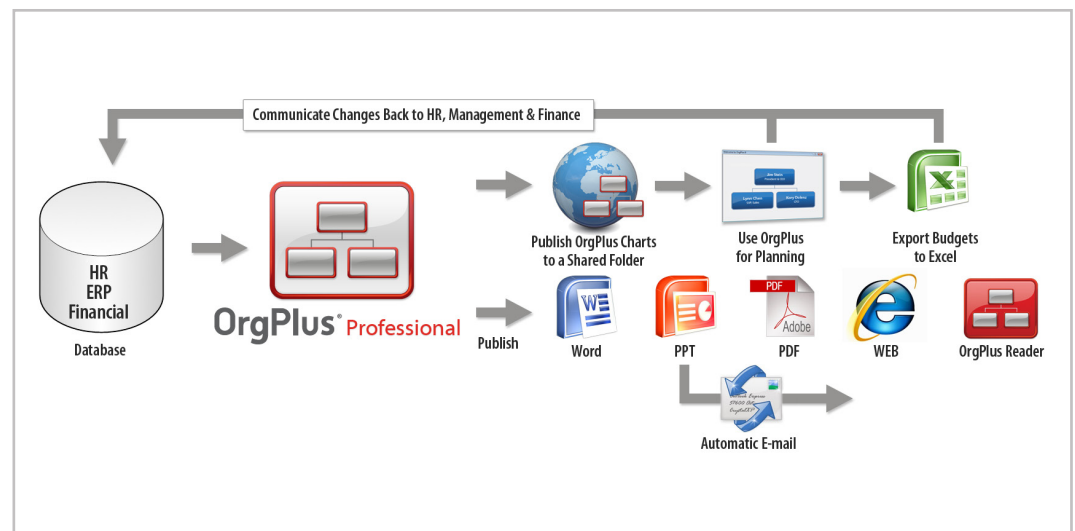
Refresh and republish the chart data on a scheduled basis to ensure that your employees always have the latest information. The process of communicating organizational information is completely automated.

➤ Plan for the Future with Drag-and-Drop Modeling

Use OrgPlus' intuitive and powerful tools to create one or more organizational scenarios. Set limits for headcount, total compensation or any other parameter and watch your changes take place as you update your chart. Compare different scenarios instantly, and when you are done, communicate your scenarios to your stakeholders using PowerPoint, MS-Word, PDF, Excel or OrgPlus Reader.

➤ Integrates with Microsoft Office

Compatibility with Microsoft Office is a critical aspect of any software purchasing decision. OrgPlus technology is embedded in Microsoft office applications ensuring compatibility with your existing software investments. Use MS-Word or PowerPoint to publish and communicate charts, as well as open and edit OrgPlus-created files from within Microsoft Office applications. This means that employees and managers who do not have OrgPlus installed can utilize charts to meet their planning and republishing needs.



CHOSEN BY OVER 400
FORTUNE 500
COMPANIES

Feature Overview

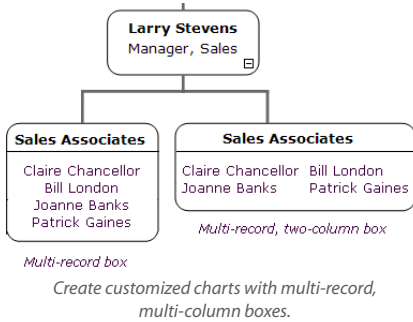


Chart Comparison Report					
SUMMARY					
Report generated on 08/21/08 09:05 OrgPlus Chart 'Basic2' compared to OrgPlus Chart 'Basic'					
Chart Size	Basic2	Basic	Changes	%	
	30	30	0	0%	
Date Last Modified	8/21/2008 9:04	8/21/2008 9:04	+ 0m		
Warnings	Added	Deleted	Moved	Modified	
0	1	1	1	1	
WARNINGS					
DETAILED					
ADDED					
1	Added	Harold Smith, Financial Analyst Christine Campion, CFO	0	(3001)	
DELETED					
1	Deleted	Carla Lee, Controller Christine Campion, CFO	0	(3003)	
MOVED					
1	Moved	Joan Goldberg, Tech Writer Jim Jackson, VP, Development Blain Gordon, VP Marketing	0	(1013)	
MODIFIED					
1	Modified	Jenna Garland, PR Manager PR Specialist PR Manager	0	(4008)	

Improve reporting capabilities with chart comparison summaries.

Summary	
Headcount by Department	
Corporate Development	31
Finance	44
Human Resources	31
Marketing	29
Operations	46
Planning	48
Public Relations	33
Technology	26

Understand pre-defined metrics with summary criteria panels.

Data Import and Export

- Connect to almost any live database. Import data from sources including LDAP, Active Directory, ODBC, OLE DB, Oracle, SQL Server, SAP HR-OCI, TXT, and XLS. Retrieve data from almost any HR system. Supported systems include Oracle, PeopleSoft, SAP and Lawson.
- One-click data refresh eliminates the need to re-import data every time an update is made to the database and preserves chart formatting.
- Identify and correct gaps in 'reports-to' information with integrated orphan management.
- Validate data for accuracy and completeness.
- Merge fields during imports.
- Specify assistants, chart breaks, chart collapse points and branch styles during import.
- Filter data to create charts for specific departments.

Chart Formatting

- Enhanced box layout options with multi-records and multi-columns.
- Windows Office-style interface and toolbars.
- Type names, titles and information into each box - boxes automatically shrink or expand to fit text.
- Choose from 36 pre-made chart and box style templates.
- Create multiple tabs within a single file.
- Define an underlying background page that is common to all sub-charts.
- Include images and pictures in boxes that autofit to content.
- Customize charts with fill effects, including gradients and textures.
- Automatically break large charts into smaller, more manageable sub-charts for refined analysis.

Integrated Data Management and Reporting

- Compare chart versions in an easy-to-read report.
- Define archiving rules to quickly retrieve past and present information.
- Create phone lists, salary tables, headcount roll-ups, directories and profiles.
- Perform spreadsheet functions on data in chart boxes, such as roll-up totals, averages, fractions and standard deviation.
- Show or hide sensitive data.
- Insert links to other files that contain employee-related information including budgets, employee resumes or mission statements.
- Search and sort chart data within charts.

Chart Publishing and Sharing

- Distribute charts by publishing directly to a corporate intranet or shared network folder.
- Create PowerPoint presentations, MS-Word booklets or PDF documents complete with title page, table of contents and index, as well as a hyperlinked slide or page for each sub-chart.
- Distribute charts via email from within OrgPlus.
- Set up schedules to refresh and distribute your published files automatically - daily, weekly, or monthly via email, FTP, or a shared network folder.

Planning Tools

- Create summary panel to understand predefined metrics such as headcount, salaries and similar values.
- Calculate salaries, headcount roll-ups, averages, fractions of total, standard deviation and more.
- Create budgets from chart data.
- Utilize drag-and-drop calculating and dynamic hierarchical reporting tools.
- Define criteria to view pre-defined groups at a glance.
- Uncouple hierarchy between charts in different tabs for scenario planning, without affecting the primary chart.
- Insert comments in OrgPlus charts to clarify organizational changes.

Integration with Microsoft Office

- Create, view and edit OrgPlus-created files from within Microsoft Office.
- Use charts in Microsoft Office applications with object linking and embedding (OLE).
- Export chart or report data to Excel for further analysis.

HUMANCONCEPTS™
Workforce Modeling and Intelligence

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System Requirements

- Processor Requirements
 - A modern processor (at least 500MHz)
- Operating System Requirements
 - Windows XP (SP2)
 - Windows Vista
- Minimum Memory Requirements
 - For Windows XP: 256MB
 - For Windows Vista: 512MB
 - 1 GB recommended
 - 2 GB > 10,000 boxes
 - 4 GB > 30,000 boxes
- Minimum Hard Disk Requirements
 - 80MB of free disk space

- Environment
 - Administrator rights required to install OrgPlus
 - Internet connection recommended for product activation
- CD-ROM or DVD Drive for installing from CD
- Minimum Graphics Requirements
 - 1024 x 768 resolution (1280 x 1024 recommended)
- Microsoft Office Requirements
 - Office 2000 (SP3)
 - Office XP (SP3)
 - Office 2003 (SP2)
 - Office 2007
- Browser Requirements
 - Internet Explorer 6
 - Internet Explorer 7

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